

**Theory of Change: Framework and Methodology**

The YIN is more than a program; it is an example of a Systemic, Restorative, Community Collaboration (SRCC) that cuts across existing programs and traditional geographic lines. The YIN uses the High Performing Communities (HPC) framework developed by Emerald Consulting for building effective and sustainable community initiatives. Leaders and volunteers are trained in the Dialogue for Peaceful Change (DPC) methodology developed by Different Tracks and Tides of Northern Ireland and Oikos of the Netherlands.

The data-driven strategy of the YIN is to reduce truancy and student disengagement, the top two indicators of youth who are likely to commit or become victims of violence, identified through a data study conducted by AJW Inc. in 2008 of youth ages 13-18 in Antioch. The individualized approach and nature of the YIN process allows for a variety of agencies and organizations to provide wrap-around services as needed, creating restorative outcomes for youth and families and facilitating systemic change among organizations and agencies. With sufficient community support, this model is both scalable and replicable.

**Key Elements**

- Creating a Vision for Systemic, Restorative, Community Collaboration
- Development of Risk Indicators for Youth in Antioch
- Harm Reduction: Community Intervention to Prevent Violent Acts
- Respectful and Effective Referral Process
- Volunteers Receive More than 100 Hours of Training
- Family Mediation for Assessment, Stabilization, & Issues Identification
- Family/Education Advocate: Mentoring and Remediation

**Key Outcomes**

- HPC Messaging and DPC Leadership Training
- Data Supported Strategy
- Reduction in Gang Related Incidents of Violence
- Family Buy-in and Collection of Base Data
- Enhanced Community Capacity
- Individualized Strategy and Service Referral
- Improved Attendance/Academic Performance
- Reduction in Family Conflict
- Graduation from high school, and/or attainment and maintenance of all family goals for 6 months minimum

**Social Return on Investment (SROI)**

\$460,000	Value of Service by Program Volunteers in 2009-10: <i>90 vol./20,000 hours x \$23 hr. (state std)</i>
92%	Reduction in Police Calls for Service among first 38 participant families
70%	Reduction in Truancy
2 points	Average Increase in GPA among participants

**Leadership, Coordination, and Strategic Partners**

The YIN is chaired by Antioch Schools Superintendent Donald Gill and Antioch Police Chief Allan Cantando, with the day-to-day operational and strategic support of co-founders Iris Archuleta, CEO of Emerald Consulting, and former Police Chief James Hyde. Key partners include Contra Costa County Probation, Children and Family Services, Mental Health, Kennedy University, private health systems, gang intervention groups, community and faith-based organizations, and more than 200 trained community volunteers.

**Awards Include**

US Department of Justice, Project Safe Neighborhoods  
***National Outstanding Community Involvement Award - 2010***

National League of Cities  
***Municipal Excellence Award Finalist - 2010***

Antioch Chamber of Commerce  
***Citizens of the Year- Most Impact Award - 2009***  
 YIN Co-Chairs James Hyde and Iris Archuleta

DOW Chemical Company  
***Martin Luther King Jr. Distinguished Community Organization Award - 2009***

Contra Costa County Juvenile Justice/Delinquency Prevention Commission  
***Juvenile Justice Award - 2008***